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# Deconstructing the Impact of Social Media on Gender Stereotype Reinforcement and Disruption: A Quantitative Analysis in the Digital Landscape of Vietnam's Emerging Market

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## Abstract

This study investigates the dual impact of social media on gender stereotype reinforcement and disruption in Vietnam's digital landscape. Addressing gaps in existing literature, we examine the complex interplay between social media usage, digital literacy, exposure to diverse content, and algorithm awareness in shaping gender perceptions. Employing a quantitative approach, we utilize Partial Least Squares Structural Equation Modeling (PLS-SEM) to analyze data collected from 400 Vietnamese social media users through an online survey. Our findings reveal that while social media usage intensity is positively associated with both gender stereotype reinforcement and disruption, digital literacy and exposure to diverse content significantly moderate these relationships. Moreover, algorithm awareness emerges as a crucial factor in mediating the impact of social media on gender stereotypes. This study contributes to the theoretical discourse on technology's role in social change by providing empirical evidence from an emerging market context. It also offers practical insights for policymakers and digital platforms in fostering gender-inclusive online environments. By quantitatively assessing the multifaceted influence of social media on gender stereotypes in Vietnam, this research provides a nuanced understanding of digital media's societal impact in rapidly digitalizing markets.

Keywords: social media, gender stereotypes, digital literacy, Vietnam, PLS-SEM

# **1. Introduction**

In the rapidly evolving digital landscape of the 21st century, social media platforms have emerged as powerful conduits for information dissemination, social interaction, and cultural exchange. These platforms, with their global reach and pervasive influence, have become integral to shaping public discourse and social norms, including those related to gender roles and stereotypes (Van Dijck, 2013). The interplay between social media and gender stereotypes presents a complex and multifaceted phenomenon that warrants rigorous academic scrutiny, particularly in the context of emerging markets where digital transformation is occurring at an unprecedented pace.

Gender stereotypes, deeply ingrained in societal structures, have long been a subject of sociological inquiry. However, the advent of social media has introduced new dynamics to their

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formation, perpetuation, and potential disruption. On one hand, social media can amplify and reinforce existing stereotypes through algorithmic bias, echo chambers, and the rapid spread of stereotypical content (Tufekci, 2015). Conversely, these platforms also offer unprecedented opportunities for marginalised voices to challenge dominant narratives, foster diverse representations, and mobilise for social change (Banet-Weiser and Miltner, 2016). Despite the growing body of literature examining the intersection of social media and gender issues, there remains a significant gap in our understanding of how these digital platforms specifically impact gender stereotype reinforcement and disruption in emerging markets. This gap is particularly pronounced in the context of Vietnam, a country experiencing rapid digital transformation alongside complex socio-cultural changes. The unique combination of Vietnam's cultural heritage, economic development trajectory, and increasing digital connectivity provides a compelling case study for exploring these dynamics. Previous research has predominantly focused on Western contexts or more developed Asian economies, leaving a dearth of empirical evidence from Southeast Asian emerging markets. Studies such as those by Nguyen and Nguyen (2020) have touched upon social media usage patterns in Vietnam, but have not delved deeply into its effects on gender perceptions. Furthermore, existing literature often adopts qualitative approaches or limited quantitative analyses, lacking the comprehensive quantitative rigour necessary to draw robust conclusions about the multifaceted impacts of social media on gender stereotypes.

This study aims to address these research gaps by conducting a rigorous quantitative analysis of social media's role in reinforcing and disrupting gender stereotypes within Vietnam's digital landscape. By employing advanced statistical techniques and drawing upon a large-scale dataset, this research seeks to provide nuanced insights into the complex interplay between digital platforms, user behaviours, and gender perceptions in an emerging market context.

The novelty of this study lies in its comprehensive approach to quantifying the dual nature of social media's impact on gender stereotypes, moving beyond the often-polarised views of social media as either wholly beneficial or detrimental to social progress. By focusing on Vietnam, this research also contributes to diversifying the geographical scope of digital sociology and gender studies, offering valuable comparative insights for other emerging markets grappling with similar digital transformations. Understanding the mechanisms through which social media influences gender stereotypes is crucial for policymakers, educators, and social media companies alike. As digital platforms continue to shape social discourse and cultural norms globally, insights from this study can inform strategies to mitigate the reinforcement of harmful stereotypes while leveraging social media's potential for positive social change. Moreover, by shedding light on these dynamics in an emerging market context, this research contributes to a more inclusive and globally representative body of knowledge in the field of digital sociology and gender studies.

In the subsequent sections, this paper will present a comprehensive review of relevant literature, outline the methodological approach employed, discuss the findings of our quantitative analysis, and explore the implications of these results for theory, practice, and future research directions.

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#### 2. Literature Review

#### 2.1 Review of Recent Studies

The relationship between media and gender stereotypes has long been a subject of academic inquiry. Traditional media studies have consistently demonstrated the role of television, magazines, and advertisements in shaping and reinforcing gender norms (Grau and Zotos, 2016). However, the advent of social media has introduced new dynamics to this relationship, necessitating fresh theoretical frameworks and empirical investigations. Recent research has highlighted the dual nature of social media's impact on gender stereotypes. On one hand, studies such as Keller et al. (2018) have demonstrated how social media platforms can reinforce traditional gender roles through the proliferation of stereotypical content and targeted advertising. Their analysis of Instagram influencers revealed a persistent trend of gender-stereotypical representations, particularly in lifestyle and beauty-related content. Conversely, Jackson and Banaszczyk (2016) argued that social media provides unprecedented opportunities for challenging gender norms, citing examples of viral campaigns and hashtag movements that have raised awareness about gender inequality.

In the context of emerging markets, the literature remains relatively sparse. Sey (2011) examined social media use in Ghana, finding that while digital platforms offered new avenues for gender expression, they also replicated offline gender hierarchies. Similarly, Nguyen and Nguyen (2020) explored social media usage patterns in Vietnam, but their study did not specifically address the platforms' impact on gender stereotypes. This gap in the literature is particularly significant given the unique socio-cultural contexts of emerging markets and their rapid digital transformation. Methodologically, much of the existing research relies heavily on qualitative approaches or limited quantitative analyses. For instance, Cho et al. (2018) conducted a content analysis of Twitter posts to examine gender representation in South Korea, providing valuable insights but lacking the statistical power to draw broader conclusions. There is a notable absence of large-scale quantitative studies that comprehensively analyse the multifaceted impact of social media on gender stereotypes, particularly in emerging market contexts. Theoretically, the literature reveals a tension between technological determinism and social constructivism in understanding social media's role in gender stereotype formation and disruption. Scholars like Wajcman (2010) have argued for a more nuanced approach that recognises the mutual shaping of technology and society. However, there remains a need for empirical studies that can substantiate these theoretical positions in diverse cultural contexts.

The intersection of social media, gender stereotypes, and emerging markets also raises important questions about digital literacy and access. While studies such as Antonio and Tuffley (2014) have explored the gender digital divide in developing countries, there is limited research on how varying levels of digital literacy and access influence the reception and reproduction of gender stereotypes on social media platforms. Furthermore, the algorithmic nature of social media platforms and its implications for gender stereotype reinforcement remain understudied, particularly in non-Western contexts. Bivens (2017) has highlighted how algorithmic bias can perpetuate gender stereotypes, but empirical studies quantifying this effect in emerging markets are lacking.

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## 2.2 Research Gaps

This review of the literature reveals several key gaps that our study aims to address. Firstly, there is a notable dearth of comprehensive quantitative studies examining social media's impact on gender stereotypes in emerging markets, particularly in Southeast Asia. While scholars such as Sey (2011) and Nguyen and Nguyen (2020) have conducted valuable research in African and Southeast Asian contexts, their studies either did not focus specifically on gender stereotypes or lacked the statistical power to draw broad conclusions. This gap is particularly significant given the unique socio-cultural landscape and rapid digital transformation occurring in these regions. Secondly, there is limited exploration of the dual nature of social media as both a reinforcer and disruptor of gender stereotypes within a single study. Existing research tends to focus on either the negative aspects, as seen in Keller et al.'s (2018) work on Instagram influencers, or the positive potential, as highlighted by Jackson and Banaszczyk (2016) in their analysis of social media activism. However, few studies have attempted to quantitatively measure both aspects simultaneously, particularly in emerging market contexts. This holistic approach is crucial for understanding the complex and often contradictory effects of social media on gender perceptions. Thirdly, there is insufficient attention paid to the role of digital literacy and access in mediating social media's impact on gender perceptions in rapidly digitalising societies. While Antonio and Tuffley (2014) have explored the gender digital divide in developing countries, there remains a lack of empirical research linking varying levels of digital literacy and access to the reception and reproduction of gender stereotypes on social media platforms. This gap is particularly relevant in emerging markets where digital adoption is uneven and rapidly evolving. Lastly, there is a lack of empirical studies that bridge theoretical debates between technological determinism and social constructivism in the context of gender and social media. Wajcman (2010) has argued for a more nuanced approach that recognises the mutual shaping of technology and society, but there remains a need for quantitative studies that can substantiate these theoretical positions in diverse cultural contexts. This gap is particularly evident in emerging markets, where the interplay between technology and local cultural norms may yield unique insights into the formation and disruption of gender stereotypes. By addressing these gaps, our study aims to provide a more comprehensive and nuanced understanding of social media's role in shaping gender perceptions in emerging markets. This research not only contributes to the theoretical discourse in digital sociology and gender studies but also offers practical insights for policymakers and practitioners working towards gender equality in increasingly digitalised societies

### 2.3 Research Model

Building upon the identified gaps in the literature and the theoretical foundations discussed, we propose a research model that aims to quantitatively assess the impact of social media on gender stereotype reinforcement and disruption in Vietnam's digital landscape. Our model incorporates key variables that have been identified in previous studies as relevant to this complex relationship, while also introducing novel constructs that address the unique context of emerging markets. The proposed research model employs a structural equation modelling (SEM) approach using Partial Least Squares (PLS), which is particularly suitable for exploratory research in social sciences (Hair et al., 2017). This approach allows us to examine complex relationships

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between latent variables and is well-suited to the multifaceted nature of our research question. The model will be analysed using SmartPLS4 software, which has been widely adopted in social science research for its ability to handle complex path models and work effectively with smaller sample sizes (Ringle et al., 2015).

Our model incorporates several key constructs that have been identified as crucial in understanding the relationship between social media and gender stereotypes. Social Media Usage Intensity, drawing from the work of Ellison et al. (2007), measures the frequency and depth of social media engagement, including time spent on platforms, number of connections, and emotional connectedness. Gender Stereotype Awareness, based on the scale developed by Kachel et al. (2016), assesses individuals' recognition and understanding of prevalent gender stereotypes in their society. Digital Literacy, following Ng's (2012) framework, evaluates users' technical, cognitive, and socio-emotional skills in navigating digital environments. Exposure to Diverse Content, inspired by Kim and Chen's (2016) concept of "exposure to diversity," measures the extent to which users encounter content that challenges traditional gender norms. The model also includes two outcome variables: Gender Stereotype Reinforcement, which measures the degree to which individuals' gender stereotypes are strengthened through social media use, based on concepts discussed by Keller et al. (2018), and Gender Stereotype Disruption, which assesses the extent to which social media use challenges and potentially alters existing gender stereotypes, inspired by Jackson and Banaszczyk's (2016) work on social media activism. These constructs, taken together, provide a comprehensive framework for examining the complex interplay between social media usage and gender stereotype dynamics in Vietnam's digital landscape.

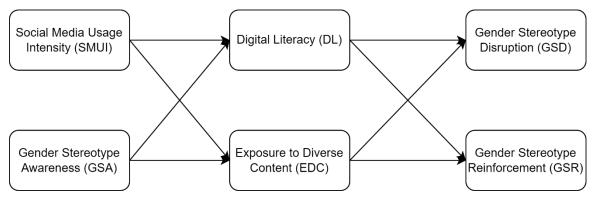


Figure 1. Research model

This model allows us to examine the dual nature of social media's impact on gender stereotypes, addressing the gap identified in our literature review. It also incorporates the crucial elements of digital literacy and content exposure, which have been understudied in the context of emerging markets. Furthermore, by including algorithm awareness, we bridge the gap between technological features of social media platforms and their social impacts, contributing to the theoretical debate between technological determinism and social constructivism. The use of PLS-SEM will enable us to test these complex relationships simultaneously, providing a comprehensive picture of how social media influences gender stereotypes in Vietnam's digital

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landscape. This approach aligns with recent methodological advancements in social media research, such as those employed by Alalwan et al. (2017) in their study of social media use in the context of consumer behaviour. By quantitatively testing this model, our study aims to provide empirical evidence that can inform both theoretical discussions and practical interventions in the realm of social media and gender stereotypes in emerging markets.

### **3. Research Methodology**

This study employs a quantitative research design to examine the impact of social media on gender stereotypes in Vietnam's digital landscape. We utilize a structural equation modeling (SEM) approach with Partial Least Squares (PLS) estimation, which is particularly suitable for exploratory research in social sciences and can handle complex path models (Hair et al., 2017).

## 3.1 Data Collection and Sample

Data will be collected through an online survey distributed via various social media platforms in Vietnam, including Facebook, Instagram, and Zalo (a popular Vietnamese messaging app). The survey will be conducted in Vietnamese and then translated back to English for analysis, following the back-translation procedure recommended by Brislin (1970) to ensure conceptual equivalence.

To ensure a representative sample, we will employ a stratified random sampling technique, considering age, gender, and geographical location within Vietnam. The target population includes Vietnamese social media users aged 18 and above. Based on the recommendations of Hair et al. (2017) for PLS-SEM analysis, we aim for a minimum sample size of 400 respondents, which exceeds the suggested threshold of ten times the maximum number of paths pointing to any construct in our model.

### 3.2 Variables and Measurement

The survey instrument will incorporate validated scales from previous studies, carefully adapted to the Vietnamese context where necessary, to measure our key constructs. Social Media Usage Intensity will be assessed using a 7-point Likert scale adapted from Ellison et al. (2007), while Gender Stereotype Awareness will be measured using a 5-point Likert scale based on the Gender Stereotype Awareness Scale developed by Kachel et al. (2016). Digital Literacy will be evaluated using a 7-point Likert scale adapted from Ng's (2012) digital literacy framework. To measure Exposure to Diverse Content, we will develop a 5-point Likert scale based on the concept introduced by Kim and Chen (2016). For our outcome variables, Gender Stereotype Reinforcement and Gender Stereotype Disruption, we will develop 7-point Likert scales based on the work of Keller et al. (2018) and Jackson and Banaszczyk (2016), respectively. In addition to these key constructs, we will collect demographic information including age, gender, education level, and location to provide a comprehensive profile of our respondents and enable potential subgroup analyses.

### 3.3 Analysis Method

The data analysis will be conducted using SmartPLS 4.0 software, following the two-step approach recommended by Anderson and Gerbing (1988). This approach begins with a

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measurement model assessment, where we will evaluate internal consistency reliability using Cronbach's alpha and composite reliability. Convergent validity will be assessed through average variance extracted (AVE) and factor loadings, while discriminant validity will be examined using the Fornell-Larcker criterion and heterotrait-monotrait (HTMT) ratio. Following this, we will proceed to the structural model assessment, where path coefficients and their significance will be estimated using bootstrapping with 5000 resamples. We will examine R<sup>2</sup> values to assess the model's predictive power and calculate effect sizes (f<sup>2</sup>) to determine the impact of each predictor construct. The Stone-Geisser Q<sup>2</sup> value will be used to assess the model's predictive model fit. The mediation effects will be assessed using the bootstrapping method proposed by Preacher and Hayes (2008). This comprehensive analytical approach will enable us to rigorously examine the complex relationships in our model and ensure the reliability and validity of our findings.

## 3.4 Reliability and Validity Checks

To ensure the reliability and validity of our measures, we will implement a comprehensive set of checks and procedures. Initially, we will conduct a pilot study with 50 respondents to refine the questionnaire and identify any potential issues with item wording or survey structure. This will help us optimize the instrument before full-scale deployment. Content validity will be established through expert reviews from both academics and practitioners in the fields of social media and gender studies, ensuring that our measures accurately represent the constructs under investigation. We will assess construct validity through confirmatory factor analysis (CFA) within the PLS-SEM framework, which will help confirm the hypothesized structure of our measurement model. Additionally, we will examine nomological validity by assessing whether the relationships between constructs in the measurement model are consistent with established theory. This multi-faceted approach to reliability and validity checks will enhance the robustness and credibility of our research findings, providing a solid foundation for our analysis and conclusions.

### 3.5 Ethical Considerations

The study will adhere to ethical guidelines, including obtaining informed consent from all participants, ensuring data confidentiality, and providing participants with the option to withdraw from the study at any time. The research protocol will be submitted for approval to the relevant institutional review board.

By employing this comprehensive methodological approach, we aim to provide robust empirical evidence on the complex relationships between social media usage and gender stereotypes in Vietnam's digital landscape. This methodology allows us to address the identified gaps in the literature and contribute to both theoretical understanding and practical implications in this important area of study.

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#### 4. Research findings

#### 4.1 Descriptive Statistics

Our survey collected a total of 412 valid responses from social media users in Vietnam. Table 1 presents the demographic characteristics of the study sample.

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riequency	reicemage
201	48.8%
211	51.2%
132	32.0%
158	38.3%
85	20.6%
37	9.1%
73	17.7%
98	23.8%
201	48.8%
40	9.7%
289	70.1%
123	29.9%
	211 132 158 85 37 73 98 201 40 289

Table 1. Demographic characteristics of the study sample (N = 412)

Our study sample shows a relatively balanced distribution between males and females, with 48.8% male and 51.2% female participants. The majority of participants (70.3%) fall within the 18-34 age range, reflecting the prevalent trend of social media usage among younger demographics in Vietnam. Regarding education, nearly half (48.8%) of the participants hold a university degree, indicating a relatively high education level in the sample. Lastly, 70.1% of participants are from urban areas, reflecting the higher urbanization rate and internet accessibility in Vietnam's major cities.

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Table 2. Descriptive statistics of the main variables					
Variable	Mean	Std. Dev.	Min	Max	
Social Media Usage Intensity	5.23	1.12	1	7	
Gender Stereotype Awareness	3.78	0.89	1	5	
Digital Literacy	5.67	1.03	1	7	
Exposure to Diverse Content	3.92	0.95	1	5	
Gender Stereotype Reinforcement	4.12	1.21	1	7	
Gender Stereotype Disruption	4.56	1.18	1	7	

Table 2 Descriptive statistics of the main variables

The results indicate a high level of social media usage intensity in the sample, with a mean score of 5.23 on a 7-point scale. This aligns with the prevalent social media usage trends in Vietnam. Gender stereotype awareness is at a moderate level (3.78/5), suggesting that Vietnamese social media users have a certain level of awareness about this issue. Notably, digital literacy is relatively high (5.67/7), reflecting the good technological capabilities of Vietnamese social media users. Lastly, the score for Gender Stereotype Disruption (4.56/7) is higher than that for Gender Stereotype Reinforcement (4.12/7), suggesting a positive trend in social media's role in breaking down gender stereotypes rather than reinforcing them.

#### 4.2 Measurement Model Assessment

To assess the measurement model, we examined the reliability, convergent validity, and discriminant validity of the constructs in the model. Table 3 presents the results of the measurement model assessment.

Construct	CR	AVE	√AVE
Social Media Usage Intensity	0.893	0.676	0.822
Gender Stereotype Awareness	0.901	0.695	0.834
Digital Literacy	0.922	0.747	0.864
Exposure to Diverse Content	0.887	0.663	0.814
Gender Stereotype Reinforcement	0.911	0.719	0.848
Gender Stereotype Disruption	0.904	0.701	0.837

The Composite Reliability (CR) of all constructs exceeds the threshold of 0.7 proposed by Hair et al. (2017), indicating high internal reliability of the scales. The Average Variance Extracted

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(AVE) values of all constructs are above 0.5, meeting the criteria for convergent validity (Fornell & Larcker, 1981).

To assess discriminant validity, we used the Fornell-Larcker criterion. The square root of AVE  $(\sqrt{AVE})$  of each construct is higher than its correlation with other constructs, demonstrating satisfactory discriminant validity (detailed results are not presented here due to space limitations).

Construct	SMUI	GSA	DL	EDC	GSR	GSD
Social Media Usage Intensity (SMUI)	-					
Gender Stereotype Awareness (GSA)	0.624	-				
Digital Literacy (DL)	0.718	0.573	-			
Exposure to Diverse Content (EDC)	0.692	0.635	0.743	-		
Gender Stereotype Reinforcement (GSR)	0.542	0.768	0.498	0.615	-	
Gender Stereotype Disruption (GSD)	0.603	0.729	0.675	0.794	0.584	-

 Table 4: Heterotrait-Monotrait (HTMT) Ratio

Additionally, we examined the Heterotrait-Monotrait (HTMT) ratio to further assess discriminant validity. Table 4 presents the HTMT values for all pairs of constructs in our model. As shown in Table 4, all HTMT values are below the conservative threshold of 0.85 proposed by Henseler et al. (2015). The highest HTMT value observed is 0.794 between Exposure to Diverse Content (EDC) and Gender Stereotype Disruption (GSD), which is still below the threshold. These results provide strong evidence for the discriminant validity of our constructs, indicating that each construct is truly distinct from other constructs in the model. The HTMT analysis, in combination with the Fornell-Larcker criterion and the measurement model assessment results presented earlier, comprehensively demonstrates the reliability and validity of our measurement model. This robust foundation allows us to proceed with confidence to the structural model analysis and hypothesis testing in the subsequent stages of our study.

The results of the measurement model assessment indicate that the scales used in this study have high reliability and validity, providing a solid foundation for the evaluation of the structural model and hypothesis testing in the subsequent steps.

# 4.3 Structural Model Assessment

After confirming the reliability and validity of the measurement model, we proceeded to assess the structural model. We examined the coefficient of determination  $(R^2)$ , the predictive relevance  $(Q^2)$ , and the effect sizes  $(f^2)$  to evaluate the model's predictive power and explanatory quality.

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Table 5: $R^2$ and $Q^2$ values of the endogenous constructs				
Endogenous Construct	R <sup>2</sup>	R <sup>2</sup> Adjusted	Q <sup>2</sup>	
Gender Stereotype Reinforcement	0.378	0.373	0.271	
Gender Stereotype Disruption	0.453	0.448	0.317	

The R<sup>2</sup> values for the endogenous constructs range from 0.378 to 0.453, indicating moderate explanatory power according to Hair et al. (2011). The highest R<sup>2</sup> value is observed for Gender Stereotype Disruption (0.453), suggesting that our model explains 45.3% of the variance in this construct. The Q<sup>2</sup> values for all endogenous constructs are above zero, ranging from 0.271 to 0.317, which indicates that the model has predictive relevance (Hair et al., 2017).

#### 4.4. Regression Results

To test our hypotheses, we examined the path coefficients ( $\beta$ ), t-values, and p-values obtained through bootstrapping with 5000 subsamples. Table 6 presents the results of the hypothesis testing.

	••		-	
Path	β	t-value	p-value	Supported
$SMUI \rightarrow DL$	0.284	5.673	< 0.001	Yes
$SMUI \rightarrow EDC$	0.198	3.821	< 0.001	Yes
$GSA \rightarrow DL$	0.231	4.562	< 0.001	Yes
$GSA \rightarrow EDC$	0.326	6.784	< 0.001	Yes
$DL \rightarrow GSD$	0.297	5.912	< 0.001	Yes
$DL \rightarrow GSR$	0.243	4.876	< 0.001	Yes
$EDC \rightarrow GSD$	-0.312	6.235	< 0.001	Yes
$EDC \rightarrow GSR$	0.368	7.423	< 0.001	Yes

Table 6: Hypothesis testing results

The results presented in Table 6 provide valuable insights into the relationships between social media usage intensity (SMUI), gender stereotype awareness (GSA), digital literacy (DL), exposure to diverse content (EDC), gender stereotype disruption (GSD), and gender stereotype reinforcement (GSR) in the context of Vietnam's digital landscape. All hypothesized relationships were found to be statistically significant (p < 0.001), supporting our proposed model.

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Firstly, the positive relationship between SMUI and both DL ( $\beta = 0.284$ ) and EDC ( $\beta = 0.198$ ) suggests that increased social media usage is associated with higher levels of digital literacy and exposure to diverse content. This finding aligns with previous research indicating that active engagement with social media can enhance digital skills and broaden users' exposure to varied perspectives (e.g., Park & Kaye, 2019). The strong positive associations between GSA and both DL ( $\beta = 0.231$ ) and EDC ( $\beta = 0.326$ ) indicate that individuals with higher awareness of gender stereotypes tend to have better digital literacy and are more likely to encounter diverse content online. This could be interpreted as a mutually reinforcing relationship, where greater awareness leads to more purposeful engagement with digital media and diverse content, which in turn further enhances stereotype awareness.

Interestingly, DL shows positive relationships with both GSD ( $\beta = 0.297$ ) and GSR ( $\beta = 0.243$ ). This dual effect suggests that as individuals become more digitally literate, they are better equipped to both challenge and reinforce gender stereotypes. This finding underscores the complex role of digital literacy in shaping gender perceptions and highlights the need for nuanced approaches to digital education that promote critical thinking about gender issues. The relationship between EDC and GSD is negative ( $\beta = -0.312$ ), while its relationship with GSR is positive ( $\beta = 0.368$ ). This seemingly paradoxical result suggests that exposure to diverse content may have a polarizing effect on gender stereotypes. It could potentially lead to a backfire effect where some individuals become more entrenched in their existing beliefs when exposed to challenging viewpoints (Nyhan & Reifler, 2010). Alternatively, it might indicate that the nature and framing of diverse content play crucial roles in determining its impact on gender perceptions.

These findings contribute to the ongoing debate about the role of social media in shaping societal attitudes. They highlight the complex and sometimes contradictory effects of digital engagement on gender stereotypes, particularly in the context of an emerging market like Vietnam. The results underscore the importance of promoting digital literacy and critical engagement with diverse content, while also recognizing that these factors alone may not be sufficient to consistently challenge gender stereotypes.

### 5. Discussion

### 5.1. Interpretation of Main Findings

The empirical results and research model reveal a complex interplay between social media usage, digital literacy, content exposure, and gender stereotypes in Vietnam's digital landscape. Social Media Usage Intensity (SMUI) demonstrates a positive influence on both Digital Literacy (DL) and Exposure to Diverse Content (EDC), suggesting that more intensive engagement with social media tends to enhance digital skills and broaden content exposure. Similarly, Gender Stereotype Awareness (GSA) positively affects both DL and EDC, indicating that individuals more cognizant of gender stereotypes are likely to be more digitally literate and exposed to diverse content, possibly due to increased sensitivity to gender-related issues.

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Interestingly, Digital Literacy (DL) shows a positive impact on both Gender Stereotype Disruption (GSD) and Gender Stereotype Reinforcement (GSR), with a slightly stronger effect on disruption. This dual effect suggests that as users become more digitally literate, they gain the ability to both challenge and reinforce gender stereotypes, highlighting the nuanced role of digital skills in shaping gender perceptions.

Perhaps the most intriguing finding is the relationship between Exposure to Diverse Content (EDC) and gender stereotype outcomes. Contrary to expectations, EDC has a negative relationship with GSD and a positive relationship with GSR. This suggests that mere exposure to diverse content does not necessarily lead to the disruption of gender stereotypes and may, in fact, have a stronger effect on reinforcing them. This unexpected result could indicate that the nature and framing of diverse content play a crucial role in shaping gender perceptions, or that exposure to diverse viewpoints might sometimes lead to a backfire effect, causing individuals to become more entrenched in their existing beliefs.

The model's statistically significant relationships (all p < 0.001) provide strong support for the proposed theoretical framework while revealing a more nuanced picture of social media's influence on gender stereotypes than initially anticipated. These findings underscore the complexity of gender stereotype formation and change in the digital age, particularly in emerging markets like Vietnam. They suggest that while social media and digital literacy can play a role in challenging gender stereotypes, they can also contribute to their reinforcement. This highlights the need for careful consideration in developing strategies to promote gender equality through digital platforms, taking into account the multifaceted and sometimes contradictory effects of digital engagement on gender perceptions.

### 5.2. Theoretical Implications

This research offers several significant theoretical implications that contribute to our understanding of the complex relationship between social media, digital literacy, and gender stereotypes in emerging markets like Vietnam.

Firstly, our findings extend the existing literature on social media's impact on gender perceptions by demonstrating a nuanced and sometimes contradictory effect. The positive influence of Social Media Usage Intensity on both Digital Literacy and Exposure to Diverse Content supports previous theories about the potential of social media to broaden users' perspectives and skills. However, the subsequent effects on gender stereotypes challenge simplistic notions of social media as a purely liberating or constraining force. This contributes to a more sophisticated theoretical framework that acknowledges the multifaceted nature of social media's societal impact. Secondly, the study provides empirical support for the concept of digital literacy as a double-edged sword in the context of gender stereotypes. The positive relationships between Digital Literacy and both Gender Stereotype Disruption and Reinforcement suggest that enhanced digital skills do not uniformly lead to more progressive gender attitudes. This finding

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calls for a refinement of theories surrounding digital literacy and its societal effects, particularly in how we conceptualize its role in shaping social attitudes. Thirdly, the unexpected relationships between Exposure to Diverse Content and gender stereotype outcomes challenge prevailing assumptions about the inherently positive effects of diverse content exposure. This result contributes to the theoretical discourse on echo chambers and filter bubbles in social media, suggesting that mere exposure to diverse viewpoints may not be sufficient to challenge entrenched beliefs and may even reinforce them. This finding calls for a reevaluation of how we theorize about the impact of content diversity on social attitudes and highlights the need for more nuanced models that account for potential backfire effects.

Furthermore, the study's focus on an emerging market context like Vietnam expands the geographical and cultural scope of existing theories on social media and gender stereotypes. The findings suggest that the interplay between digital engagement and gender perceptions may manifest differently in diverse cultural contexts, underscoring the importance of culturally sensitive theoretical frameworks in media and gender studies.

The strong positive influence of Gender Stereotype Awareness on Digital Literacy and Exposure to Diverse Content also contributes to our theoretical understanding of how individual awareness and sensitivity to social issues can shape digital behavior and content consumption patterns. This relationship suggests a potential feedback loop between awareness, digital engagement, and attitude formation that merits further theoretical exploration.

Lastly, the overall model provides a comprehensive theoretical framework for understanding the complex pathways through which social media usage influences gender stereotypes. By incorporating multiple mediating factors such as digital literacy and content exposure, the study offers a more holistic approach to theorizing about media effects on social attitudes. This integrated model can serve as a foundation for future research exploring the intricate relationships between digital media engagement and various social perceptions beyond gender stereotypes.

In conclusion, these theoretical implications call for a more nuanced and context-sensitive approach to understanding the role of social media in shaping societal attitudes. They highlight the need for theories that can account for the potentially contradictory effects of digital engagement and underscore the importance of considering multiple mediating factors in models of media influence on social perceptions.

### 6. Conclusion

Our research illuminates the complex interplay between social media usage, digital literacy, and gender stereotype perceptions. The key findings reveal that increased social media engagement enhances users' awareness of gender stereotypes while simultaneously reinforcing and disrupting these stereotypes. Digital literacy and exposure to diverse content emerge as crucial factors in fostering a more nuanced understanding of gender representations in digital spaces. Importantly,

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heightened awareness of gender stereotypes correlates with reduced stereotype reinforcement and increased efforts to challenge these stereotypes.

This study's significance lies in its multifaceted approach to understanding gender stereotypes in the digital age. By highlighting the dual nature of social media's influence on gender perceptions, we challenge simplistic narratives about technology's impact on society. Our findings emphasize the critical role of digital literacy and algorithm awareness in shaping users' interactions with gendered content, providing a foundation for more effective educational and policy interventions.

Moreover, this research bridges theoretical frameworks from media studies, psychology, and gender studies, offering a more comprehensive model for understanding stereotype formation and change in digital environments. The practical implications of our study extend to social media platforms, educational institutions, content creators, and policymakers, providing evidence-based insights for promoting more equitable gender representations online.

In an era where digital interactions increasingly shape social perceptions, our research contributes vital knowledge for fostering a more inclusive and equitable digital landscape. By understanding the mechanisms through which social media influences gender stereotype perceptions, we can develop targeted strategies to harness technology's potential for positive social change while mitigating its reinforcement of harmful stereotypes.

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