



CURRICULUM VITAE

PERSONAL INFORMATION:

Name: Mohd Norfian Alifiah
Nationality: Malaysian
Office Address: Department of Accounting and Finance,
Faculty of Management, Universiti Teknologi Malaysia,
81310 UTM Johor Bahru, Johor, Malaysia
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ACADEMIC QUALIFICATION:

1. PHD in Business Management (Finance),
Universiti Teknologi Mara, Malaysia
“Financial Distress Companies in Malaysia: Prediction and Validation”
2. Master in Business Administration (Finance),
Universiti Putra Malaysia
3. Bachelor of Commerce (Accounting),
University of Birmingham, United Kingdom

MEMBERSHIP:

1. Akademika Nusa Internasional Association of Social Sciences and Humanities
2. Asian Academy of Management
3. Conference Master
4. Global Research Agency
5. International Academy for Science & Technology Education and Research
6. International Society for Research and Development
7. KS Global Research
8. Malaysian Finance Association
9. World Business Institute

PUBLICATIONS:

JOURNAL ARTICLES:

1. **Mohd Norfian Alifiah**, Norhana Salamudin and Ismail Ahmad (2010), Prediction of financial distress companies in the mixed sector in Malaysia: A revisit using PN4 data, *Journal of International Business and Entrepreneurship*, 15(2), 1-20.
2. **Mohd Norfian Alifiah**, Norhana Salamudin and Ismail Ahmad (2011), Revisiting financial distress prediction in the development sector in Malaysia, *Business Management Quarterly Review*, 2(2), 25-38.
3. Inda Sukati, Abu Bakar Abdul Hamid, Rohaizat Baharun, **Mohd Norfian Alifiah** and Melati Ahmad Anuar (2012), Competitive advantage through supply chain responsiveness and supply chain integration, *International Journal of Business and Commerce*, 1(7), 1-11.
4. **Mohd Norfian Alifiah**, Norhana Salamudin and Ismail Ahmad (2013), Prediction of financial distress companies in the consumer products sector in Malaysia, *Jurnal Teknologi*, 64(1), 85-91.
5. **Mohd Norfian Alifiah**, Norhana Salamudin and Ismail Ahmad (2014), Predicting financial distress companies in the trading and services sector in Malaysia, *Terengganu International Finance and Economics Journal*, 4(1), 18-30.
6. Mohd Norfian Alifiah (2014), Prediction of financial distress companies in the trading and services sector in Malaysia using macroeconomic variables, *Procedia Social and Behavioral Sciences*, 129(2014), 90-98.
7. Ali Karimian, **Mohd Norfian bin Alifiah** and Ali Nasserinia (2014), Signaling View of Loan Loss Provision in Islamic Banks of Malaysia, *International Journal of Management Sciences and Business Research*, 3(9), 42-48.
8. Mohd Shoki Md Ariff, Norhayati Mohmad Zakwan, **Mohd Norfian Alifiah**, Muhamad Zameri Mat Saman and Sha'ri Mohd Yusof (2014), Causal Analysis of ISO/TS16949 Efforts in Automotive Industry, *IOP CONF. Series: Materials Science and Engineering*, 58(1), 1-6.
9. Tariq Ratib Al-Soud, **Mohd Norfian Alifiah** and Anas Ratib Al-Soud (2014), Building Sustainability Accounting Framework for Jordan's Higher Education Institutions, *Zarqa Journal for Research and Studies in Humanities*, 14(2), 249-262.
10. Choi Sang Long, **Mohd Norfian Alifiah**, Tan Owee Kowang and Chan Wei Ching (2015), The Relationship between Self-Leadership, Personality and Job Satisfaction, *Journal of Sustainable Development*, 8(1), 16-23.

11. Seyed Mahdi Hosseini Nasab, Sayyed Mahdi Ziaei and **Mohd Norfian Alifiah** (2015), The Mediating Effect of Supply Chain Agility on the Relationship between SCOR Business Analytic Solution and Supply Chain Performance, *American Journal of Business, Economics and Management*, 3(4), 171-176.
12. Muhammad Sohail Tahir and **Mohammad Norfian Alifiah** (2015), Corporate Cash Holding Behavior and Financial Environment: A Critical Review, *International Journal of Economics and Financial Issues*, 5 (Special Issue), 277-280.
13. Ali Karimiyan, **Mohd Norfian Alifiah**, Sayyed Mahdi Ziaei, and Ali Nasserinia (2016), Do Commercial Banks of Malaysia Use Loan loss Provision to Signal Their Earnings, Return and Cash Flow? *International Business Management*, 10 (17), 3899-3905.
14. Amene Sheikholeslami Kandelousi, **Mohd Norfian Alifiah** and Ali Karimiyan (2016), Investigation of the Association between Disclosure and Asymmetric Information, *Journal of Business Studies Quarterly*, 7(3), 39-46.
15. Faiza Saleem, **Mohd Norfian Alifiah** and Muhammad Sohail Tahir (2016), The Effectiveness of Monitoring Mechanisms for Constraining Earnings Management: A Literature Survey for a Conceptual Framework, *International Journal of Economics and Financial Issues*, 6 (Special Issue), 209-214.
16. Muhammad Sohail Tahir, **Mohd Norfian Alifiah**, Muhammad Usman Arshad and Faiza Saleem (2016), Financial Theories with a Focus on Corporate Cash Holding Behavior: A Comprehensive Review, *International Journal of Economics and Financial Issues*, 6 (Special Issue), 215-219.

CONFERENCE PROCEEDINGS:

1. **Mohd Norfian Alifiah**, Norhana Salamudin and Ismail Ahmad (2012), Predicting financial distress companies in the industrial products sector in Malaysia, 14th Malaysian Finance Association Conference 2012, Malaysia.
2. **Mohd Norfian Alifiah**, Norhana Salamudin and Ismail Ahmad (2012), Predicting financial distress companies in the consumer products sector in an Islamic country, *International Conference on Islamic Economy and Business 2012*, Malaysia.
3. **Mohd Norfian Alifiah**, Norhana Salamudin and Ismail Ahmad (2012), Predicting financial distress companies in the trading and services sector in Malaysia, 3rd Terengganu International Business and Economics Conference 2012, Malaysia.
4. Inda Sukati, Abu Bakar Abdul Hamid, Rohaizat Baharun, **Mohd Norfian Alifiah** and Melati Ahmad Anuar (2012), Competitive advantage through supply chain responsiveness and supply chain integration, 3rd International Conference on Business and Economic Research 2012, Bandung, Indonesia.

5. **Mohd Norfian Alifiah**, Norhana Salamudin and Ismail Ahmad (2013), Macroeconomic variables and prediction of financial distress companies in the industrial products sector in Malaysia, International Conference on Economics and Business Research 2013, Malaysia
6. **Mohd Norfian Alifiah**, Norhana Salamudin and Ismail Ahmad (2013), Macroeconomic variables and prediction of financial distress companies in two major sectors in Malaysia, 10th Asian Academy of Management International Conference 2013, Malaysia.
7. Mohd Norfian Alifiah (2013), Prediction of financial distress companies in the trading and services sector in Malaysia using macroeconomic variables, International Conference on Innovation Management and Technology Research 2013, Malaysia.
8. Mohd Norfian Alifiah (2013), Prediction of financial distress companies in Malaysia: A comparison between consumer products and industrial products sector, 2nd International Conference on Management, Economics and Finance 2013, Malaysia.
9. Ali Karimiyan, **Mohd Norfian Alifiah**, Sayyed Mahdi Ziaei and Ali Nasserinia (2015), Do commercial banks of Malaysia use loan loss provision to signal their earnings, return and cash flow? International Conference on Technology Management, Business and Entrepreneurship 2015, Malaysia.
10. Azyan Zulkifli and **Mohd Norfian Alifiah** (2015), The relationship between working capital management and profitability for Malaysian industrial products sector. International Conference on Advanced Research in Business and Social Sciences 2015, Malaysia.
11. Norharyani Hamzan and **Mohd Norfian Alifiah** (2015), The relationship between capital structure and firms performance of Malaysian industrial products sector. International Conference on Advanced Research in Business and Social Sciences 2015, Malaysia.
12. Faiza Saleem and **Mohd Norfian Alifiah** (2016), Earnings management and dividend policy: Empirical evidence from Pakistan oil and gas sector. International Graduate Conference on Engineering, Science and Humanities 2016, Malaysia.
13. Faiza Saleem and **Mohd Norfian Alifiah** (2016), Causality of interest rate, exchange rate, inflation rate and stock prices: Empirical evidence from Pakistan. International Graduate Conference on Engineering, Science and Humanities 2016, Malaysia.
14. Krishna Veni Muthu and **Mohd Norfian Alifiah** (2016), The relationship between working capital management and profitability for firms in Malaysia trading/services sector, Research Proceeding Accounting and Finance Symposium 2015, Malaysia.

15. Nuraini Badri and **Mohd Norfian Alifiah** (2016), The relationship between capital structure and profitability of firms in Malaysian trading/services sector listed in Bursa Malaysia, Research Proceeding Accounting and Finance Symposium 2015, Malaysia.
16. Radiesa Othman and **Mohd Norfian Alifiah** (2016), Relationship between capital structure and performance of firms in Malaysian consumer product sector listed in Bursa Malaysia, 2nd International Conference on Advanced Research in Business and Social Sciences 2016, Indonesia.
17. Siti Nor Tiha Mohd Shah and **Mohd Norfian Alifiah** (2016), The relationship between working capital management and profitability for Malaysian consumer product sector, 2nd International Conference on Advanced Research in Business and Social Sciences 2016, Indonesia.

EDITORIAL BOARD MEMBERS:

1. Amity Journal of Finance
2. Australasian Academy of Accounting and Finance Review
3. Australasian Journal of Islamic Finance and Business
4. Australian Journal of Accounting, Economics and Finance
5. Business, Management and Economics Research
6. Global Business and Finance Review
7. GSTF Journal on Business Review
8. IAR Journal of Business and Technology
9. IAR Journal of Social Science
10. IDEAL Journal of Economics and Management Sciences
11. International Academic Research Journal
12. International Journal for Innovation Education and Research
13. International Journal of Advances in Management and Economics
14. International Journal of Business, Economics and Law
15. International Journal of Business Marketing and Management
16. International Journal of Commerce & Business Studies
17. International Journal of Economics and Finance
18. International Journal of Recent and Futuristic Finance Management
19. International Journal of Recent Trends in Finance Management
20. International Journal of Scientific Research
21. International Research Journal of Management and Social Sciences
22. Journal of Administrative and Business Studies
23. Journal of Advanced Research in Business and Management Studies
24. Journal of Advanced Research in Social and Behavioural Sciences
25. Journal of Arts, Science and Commerce
26. Journal of Asian Business Strategy
27. Journal of Business Management and Economic Studies
28. Journal of Harmonized Research Publications
29. Journal of Insurance and Financial Management
30. Net Journal of Business Management
31. South East Asia Journal of Business, Economics and Law

JOURNAL ARTICLE REVIEWERS:

1. Academic Journal UiTM Johor
2. American Journal of Economics, Finance and Management
3. AshEse Journal of Business Management
4. AshEse Journal of Economics
5. Australasian Academy of Business and Economics Review
6. Business, Management and Economics Research
7. Global Business and Economics Review
8. Global Business and Finance Review
9. GSTF Journal on Business Review
10. International Interdisciplinary Business-Economics Advancement Journal
11. International Journal for Innovation Education and Research
12. International Journal of Economics and Business Administration
13. International Journal of Economics and Finance
14. Journal of Business and Economics
15. Journal of Finance & Banking
16. Journal of Harmonized Research Publications
17. Journal of Risk Governance and Control: Financial Markets & Institutions
18. Journal of US-China Public Administration
19. Jurnal Kemanusiaan
20. Jurnal Teknologi
21. Noble International Journal of Business and Management Research
22. Risk Governance and Control: Financial Markets & Institutions
23. Social and Management Research Journal

CONFERENCE COMMITTEE MEMBERS:

1. Advanced Research on Business, Management and Humanities (ARBUHUM) 2016
2. Asia-Pacific Conference on Economics and Finance (APCEF) 2016, 2017
3. Asian Academy of Management International Conference (AAMIC) 2015
4. Australia and New Zealand Business and Social Science Research Conference (ANZBSSRC) 2016
5. Bandung & Bali International Business & Social Entrepreneurship Science Research Conference (BBIBSESRC) 2016
6. Bangkok Annual Business and Social Science Research Conference (BABSSRC) 2016
7. Emerging Trends in Multidisciplinary Research (ETMR) 2015
8. International Accounting and Business Conference (IABC) 2015
9. International Conference on Accounting and Finance (GSTF) 2015, 2016, 2017
10. International Conference on Accounting and Finance (TIKMS) 2015
11. International Conference on Advanced Research in Business and Social Sciences (ICARBSS) 2015, 2016, 2017
12. International Conference on Business, Big-Data and Decision Sciences (ICBBDs) 2017
13. International Conference on Business and Management Research (ICBMR) 2015
14. International Conference on Business, Information and Tourism (ICBIT) 2016
15. International Conference on Commerce, Financial Markets and Corporate Governance (ICCFMCG) 2015

16. International Conference on Computational and Social Sciences (ICCSS) 2015
17. International Conference on Disruptive Innovation (ICDI) 2016
18. International Conference on Emerging Research in Sciences and Humanities (ICERSH) 2016, 2017
19. International Conference on Emerging Research for Sustainable Economic Development (ICERSED) 2016, 2017
20. International Conference on Emerging Trends in Academic Research (ICETAR) 2015, 2016
21. International Conference on Emerging Trends in Business, Economics and Management (ICETBEM) 2016
22. International Conference on Emerging Trends in Multidisciplinary Research (ICETMR) 2015, 2016
23. International Conference on Information and Social Science (ICISS) 2013, 2014, 2015, 2016
24. International Conference on Innovation Challenges in Multidisciplinary Research & Practice (ICICMRP) 2016
25. International Conference on Innovative Trends in Multidisciplinary Academic Research (ICITMAR) 2015
26. International Conference on Multidisciplinary Academic Research & Global Innovation (ICMARGI) 2015
27. International Conference on Multidisciplinary Innovation for Sustainability and Growth (ICMISG) 2015, 2016
28. International Conference on Multidisciplinary Innovation in Academic Research (ICMIAR) 2015, 2016
29. International Conference on Multidisciplinary Trends in Academic Research (ICMTAR) 2015, 2016
30. International Conference on New Challenges in Management and Business 2017
31. International Conference on Regional Challenges to Multidisciplinary Innovation (ICRCMI) 2015
32. International Conference on Research Methods in Management & Social Sciences (ICRMMSS) 2016
33. International Conference on Technology Management, Business and Entrepreneurship (ICTMBE) 2015
34. International Conference on Transformative Learning in Business, Social, Management Studies 2017
35. International Postgraduate Conference on Social Sciences and Humanities (IPCSSH) 2015
36. Kuala Lumpur International Business, Economics and Law Conference (KLIBEL) 2015
37. Kuala Lumpur International Business and Social Science Research Conference (KLIBSSRC) 2015
38. Los Angeles International Business and Social Science Research Conference (LAIBSSRC) 2016
39. New York International Business Research Conference (NYIBRC) 2017
40. Regional Islamic Entrepreneurship and Business Conference (RIEBC) 2016
41. Sydney International Business Research Conference (SIBRC) 2017
42. World Virtual Conference on Social and Behavioral Sciences (WVCSBC) 2015

CONFERENCE PAPER REVIEWERS:

1. Academic Conference 2012
2. Advanced Research on Business, Management and Humanities (ARBMH) 2016
3. Asian Academic Accounting Association Conference (AAAAC) 2015
4. Asian Academy of Management International Conference (AAMIC) 2015
5. International Accounting and Business Conference (IABC) 2015
6. International Conference on Accounting and Finance (GSTF) 2015
7. International Conference on Accounting and Finance (TIKMS) 2015
8. International Conference on Accounting Studies (ICAS) 2014
9. International Conference on Advanced Research in Business and Social Sciences (ICARBSS) 2015
10. International Conference on Business, Management, Tourism and Hospitality (ICBMTH) 2015
11. International Conference on Computational and Social Sciences (ICCSS) 2015
12. International Conference on Multidisciplinary Academic Research & Global Innovation (ICMARGI) 2015
13. International Conference on Multidisciplinary Innovation in Academic Research (ICMIAR) 2015
14. International Conference on Technology Management, Business and Entrepreneurship (ICTMBE) 2015
15. International Future Global Economic Development (IFGED) 2015
16. International Graduate Conference on Engineering, Science and Humanities (IGCESH) 2013
17. International Postgraduate Conference on Social Sciences and Humanities (IPCSSH) 2015
18. International Symposium on Social Sciences, Arts and Humanities (ISSSAH) 2015
19. Malaysian Finance Association Conference (MFAC) 2014
20. Regional Islamic Entrepreneurship and Business Conference (RIEBC) 2016
21. The Malaysian Consumer and Family Economics Association National Seminar (MCFEANS) 2015
22. World Virtual Conference on Social and Behavioral Sciences (WVCSBS) 2015

RESEARCH GRANTS:

1. Title: Selection of Academic Staff from Public and Private Institutions in Peninsular Malaysia
Duration: 12 December 1995 – 30 August 1998
VOT Number: 71575
Position: Member
2. Title: Kajian Analisis Kerja di Pejabat Harta Bina, Universiti Teknologi Malaysia, Skudai, Johor Bahru
Duration: 21 October 1997 – 20 October 1998
VOT Number: 73027
Position: Member
3. Title: Training Needs Analysis Study on Academic Staff of Faculty of Management and Human Resource Development, UTM based on Performance Deficiency Needs
Duration: 31 August 1998 – 30 August 1999
VOT Number: 73034
Position: Member
4. Title: Prediction of financial distress companies in major sectors in Bursa Malaysia
Duration: 1 December 2011 – 31 March 2013
VOT Number: 4P032
Position: Leader
5. Title: Macroeconomic variables and the prediction of financial distress companies in Malaysia
Duration: 1 December 2012 – 31 March 2014
VOT Number: 07J75
Position: Leader
6. Title: Fundamental Research on New Approach to Identify Improvement Opportunity via Focus Index
Duration: 16 December 2013 – 15 December 2015
VOT Number: FRGS/2/2013/SS05/UTM/03/3
Position: Member
7. Title: Exploring New Technical Approach of Total Quality Management and Business Transformation Performance Model for Japanese and Non-Japanese Companies in Malaysia Automotive Industry
Duration: 1 April 2014 – 31 March 2016
VOT Number: 05H85
Position: Member
8. Title: Economic Impact on Jobs and Spending by the UTM Community
Duration: 1 October 2014 – 30 September 2015
VOT Number: 02G65
Position: Member

9. Title: Pembangunan Model Inovatif bagi Program Keusahawanan Sosial di kalangan Belia
Duration: 1 July 2015 – 31 December 2015
VOT Number: 4B199
Position: Member
10. Title: Optimized New Fundamental Hybrid Quantitative Approach for Development of Sustainability in Manufacturing Industry
Duration: 1 August 2016 – 31 July 2018
VOT Number: 4F864
Position: Member
11. Title: The Impact of Enterprise Risk Management Practices on Malaysian Higher Educational Institutions Performance
Duration: 1 July 2016 – 30 June 2018
VOT Number: 14H10
Position: Member
12. Title: Malaysian SME Managers' Perceptions of Corporate Social Responsibilities (CSR)
Duration: 1 October 2016 – 31 December 2017
VOT Number: 11J78
Position: Member
13. Title: Cash Flow Statement and Prediction of Financial Distress Companies in Malaysia
Duration: 1 December 2016 – 28 February 2018
VOT Number: 13J15
Position: Member

SUPERVISIONS:

PHD:

MAIN SUPERVISOR:

1. Ali Karimiyan
2. Amene Sheikholeslami Kandelousi
3. Faiza Saleem
4. Lee Heng Liang
5. Mehrad Akbari
6. Mojtaba Nasiri
7. Muhamad Sohail Tahir
8. Seyed Mahdi Hosseini Nasab Astaneh
9. Tariq Ratib Salameh Alsoud

CO-SUPERVISOR:

1. Alamzeb Aamir
2. Anwar Rasheed
3. Khawaja Jehanzeb

MASTERS:

MAIN SUPERVISOR:

1. Norsyamimi Eahwan
2. Saeid Saedi:
Financial Distress Prediction for Malaysian Firms after the 2008 Financial Crisis

CO-SUPERVISOR:

1. He Shuai
2. Tan Su Yong

INTERNAL EXAMINERS:

PHD:

2012:

1. Ahmad Raza Bilal
Impact of Financial Skills on Organizational Performance: An Empirical Study of SMEs in Pakistan
2. Aiyoub Ahmadi Mousaabad
Determinants of Capital Structure in Iranian Companies
3. Ghulam Ali
Interrelationship and Volatility Transmission between Exchange Rates and Stock Prices in Newly Industrialised Countries
4. Ghulam Ali
A Comparative Study on the Interaction of Macroeconomic Factors and Stock Returns from ASEAN-5 and Selected EU Countries
5. Meysam Doaei
Corporate Diversification, Firm's Financial Performance and Efficiency of Firms Listed in Bursa Malaysia
6. Mohammad Tahir
The Relationship of Working Capital Management and Profitability in the Manufacturing Sector of Pakistan
7. Mohsen Rahmandoust
The Effect of Financial Literacy on Financial Success of Malaysian Entrepreneurs

2013:

1. Majid Dadashinasab
Mediating Effect of Dynamic Capability on the Relationship between Intellectual Capital and Firm Financial Performance in Malaysia

2. Misbah Sadiq
Mapping and Testing the Behavioural Aspects which Influence Investors' Decision Behaviour with the Mediating Role of Sensational Attitude: Evidence from Emerging Economy
3. Muhammad Naveed
Sectors Analysis of Capital Structure Determinants among Pakistan Listed Firms

2014:

1. Agha Amad Nabi:
Impact of Sectors on Default Prediction across Pakistani Listed Firms.
2. Loo Wei Kang:
Modelling the Return and Volatility Behaviour on Asian Countries' Real Estate Investment Trust.

2015:

1. Maryam Mirzaei
Corporate Default Prediction with Industry Effects using Data Mining Techniques.
2. Pang Elvin
Ownership Structure, Corporate Governance and Firm Performance

2016:

1. Shehzad Khan
Aftermarket Performance of Initial Public Offerings and its Determinants in Pakistan.

MASTER:

2011:

1. Sadegh Rast
Assessing Industry Research Collaboration at Universiti Teknologi Malaysia

2012:

1. Lai Chai Hong
Merger and Acquisition: The Effect of Size, Mode of Payment, Cash Flow, Premium Amount and Types on Long Term Performance

2013:

1. Sheik Ismail a/l Sheik Rahmatullah
Adjusting to Change by Family Firms: The Case of Malay Traditional Medicine Practitioners
2. Sheila Saodah binti Hassan
Customer Relationship Management and Service Quality towards Satisfaction Enhancing Consumer Intention of Purchasing Banking Products
3. Tan Sing Ling
Capital Structure and Long Term Performance of Malaysian Plantation Sector

4. Tan Yee Vien
Long Term Performance of Mergers and Acquisitions in Banking Industry

2015:

1. Norliyana Abdul Rahman
The Impacts of Dividend Policy on Corporate Performance of Malaysia
Construction Sector

SUBJECTS TAUGHT:

1. Financial Management
2. Working Capital Management
3. Corporate Finance
4. Principles of Accounting
5. Entrepreneurship
6. Engineering Economics

LANGUAGE KNOWLEDGE

Malay and English

COMPUTER KNOWLEDGE

Microsoft Office, Endnote, Datastream, Statistical Package for Social Science (SPSS)